SEPONSING SECONSTRUCT	Extended Mineral Reporting Template (EMRT)		
Select Language Professore Here: HIN BOOMER: MARTING CLC & BART AND TOTAL UTALLY Selectionner la langue préfére lei Wählen sie hier die Sprache:	English		Revision 1.3 April 26, 2024
The purpose of this document is to collect sourcing information on cobalt or natural mica.			
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.			
Company Name (*): Declaration Scope or Class (*):	Mill Steel Company A. Company		
Description of Scope:			
Company Unique ID: Company Unique ID Authority:	017093972 DUNS 2905 Lucerne Drive SE; Grand Rapids, MI 49546		
Address Contact Name (*): Email - Contact (*):	Troy Mossel troy.mini hippid, in 1510		
Phone - Contact (*): Authorizer (*):	616.977.9093 Troy Mossel		
Title - Authorizer:	Quality Management Systems Coordinator		
Email - Authorizer (*): Phone - Authorizer: Ph	troy.mossel@millsteel.com 616.977.9093		
Effective Date (*):	1: 9-May-2024 ions 1 - 7 based on the declaration scope indicated above		
Answer the following question 1) Is any of the cobalt or natural mica intentionally added or used in the product(s) or in the	is 1 - 7 pased on the d	reclaration scope indi	LALEU AUGVE
production process? (*) Cobalt	Answer No		Comments
Mica	No		
2) Does any cobalt or natural mica remain in the product(s)? (*) Cobalt	Answer		Comments
Mica			
 Do any of the smelters or processors in your supply chain source the cobalt or natural mica from conflict-affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab) 	Answer		Comments
Cobalt			
4) Does 100 percent of the cobalt originate from recycled or scrap sources? Cobalt	Answer		Comments
5) What percentage of relevant suppliers have provided a response to your supply chain survey?			
	Answer		Comments
Cobalt Mica			
6) Have you identified all of the smelters or processors supplying the cobalt or natural mica to your supply chain?	Answer		Comments
Cobalt			
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7) Has all applicable smelter or processor information received by your company been reported in this declaration?	Answer		Comments
Cobalt			
Answer the Fo	llowing Questions at	a Company Level	
Question A. Have you established a responsible minerals sourcing policy?	Answer No		Comments
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	No		
C. Do you require your direct suppliers to source cobalt from smelters or natural mica from processors whose due diligence practices have been validated by an independent third-party audit program?			
Cobalt Mica	No No		
D. Have you implemented due diligence measures for responsible sourcing?	No		
E. Does your company conduct cobalt and/or natural mica supply chain survey(s) of your relevant supplier (s)?	No		Mill Steel Company is committed to sourcing materials from companies that share our values around human rights, ethics, and environmental responsibility. Mill Steel support all industry ethics and instatives to enable companies to source conflict free namerals.
F. Do you review due diligence information received from your suppliers against your company's expectations?	No		Mill Steel Company is committed to sourcing materials from companies that there our values around human rights, ethics, and environmental responsibility. Mill Steel supports all industry efforts and initiatives to enable companies to source conflict free minerals.
C. Does your review process include corrective action management?	No		